

Beware the



CULTURE VULTURES



1

LACK OF EMPATHY

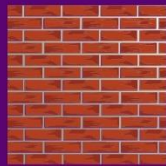
Empathy is important for relating and connecting. Lacking empathy can lead to isolation, blaming others, increase in arguments, poor decisions, and over-sensitivity. Addressing this is exhausting.



2

VALUES DISCONNECT

Our values drive the way we work. When values are out of alignment, staff work towards their own goals, have various intentions, and seek different outcomes. This negatively impacts work relationships, productivity and job satisfaction.



3

INFLEXIBILITY

Inflexible staff want to feel in control and have clear delineation of what they will, or will not, do. They tend to resist change, can become defensive, are not open to new ideas, and focus on personal wins, rather than compromises. Not the best if you are striving for a high-performing team.



4

NEGATIVE CLIQUES

Staff not in the clique are made to feel like they are less important than those on the inside. The negative clique often gossips, backstabs and spreads rumours. The members tend to derive negative momentum and strength from each other. None of this is good for business!



5

BOREDOM

Staff become distracted, bitter and/or disillusioned. Bored staff are less likely to focus on their work. Often they will distract and disrupt others. Ultimately, bored staff are stagnant.



6

OFFICE GOSSIPING

Gossip in the office reduces inclusiveness and creates toxicity. If you're looking to increase diversity and inclusion, look out for 'gossip hotspots'.